

Degree: Bachelor of Science		School: Empire State College, SUNY						
Area of Study (AOS): Business, Management and Economics		E-mail: OVME@esc.edu			Tuition: \$207/credit hour			
Concentration (major): Human Resources Management		Phone: 800 867-5941			All fees waived for active-duty military			
Rate: Personnel Specialist (PS)		SN	PS3	PS2	PS1	PSC	PSCS	PSCM
		E3	E4	E5	E6	E7	E8	E9
WHAT YOU HAVE:		ACE RECOMMENDED/APPLIED CREDIT						
Navy credit (semester hours) awarded by Empire State College:								
Recruit Training (<i>Elective</i>)		3	3	3	3	3	3	3
AOS/Concentration (<i>Major</i>)		0	3	9	9	9	9	9
Concentration (<i>Major</i>) - Advanced		0	0	3	6	9	18	21
Electives		9	12	15	15	15	15	15
Advanced (<i>Upper</i>) Level Electives		0	0	0	0	3	3	3
Total Recommended/Applied ACE Credits		12	18	30	33	39	48	51
WHAT IS REQUIRED:		CREDITS NEEDED TO FINISH DEGREE						
Degree requirements (in semester hours)								
<i>General Education:</i> Credits in each of the following 10 knowledge and skill areas: Mathematics, Natural Science, Social Science, American History, Western Civilization, Other World Civilizations, Humanities, The Arts, Foreign Language, Basic Communication.	30	30	30	30	30	30	30	30
<i>Educational Planning</i>	4	4	4	4	4	4	4	4
<i>AOS/Concentration (Major):</i> Credits may include: Customer Service Procedures, Records Management, Introduction to Supervision, etc.	20	20	17	11	11	11	11	11
<i>Concentration (Major) – Advanced Level:</i> Credits may include: Compensation and Benefits Procedures, Principles of Mgmt, Human Resources Mgmt, Quality Assurance, Legal Issues in Human Resources, Project Mgmt, Industrial Psychology, etc.	24	24	24	21	18	15	6	3
<i>Electives</i>	29	17	14	11	11	11	11	11
<i>Electives – Advanced Level</i>	21	21	21	21	21	18	18	18
Total Credits	128	116	110	98	95	89	80	77

Empire State College Graduation Requirements

Thirty-two semester/credit hours must be taken at Empire State College, 64 credits must be in liberal studies, and up to 96 can be transferred from other sources (college transfer, military credit, national testing). Students will work with an Empire State College academic mentor to determine liberal studies/concentration courses and develop their degree plan. Required concentration areas/courses will vary depending on the student's focus.

Credit by Evaluation

Credit by evaluation (CBE) allows students to gain college credit for learning acquired through life and work experience including learning gained outside the classroom. Because it cannot be determined prior to enrollment, credit by evaluation is not included in this template. Once enrolled, students can speak to their advisor about taking advantage of this process.

Contact your local Navy College Office for educational counseling.
www.navycollege.navy.mil or www.esc.edu/navy

