**Gender**

- Female: 67.9%
- Male: 27.5%
- Unreported: 4.6%

**Race/ethnicity**

- American Indian or Alaska Native: 0.3%
- Asian: 2.9%
- Black or African American: 19.6%
- Hispanic: 9.5%
- Native Hawaiian or Pacific Islander: 0.2%
- Non-resident alien: 0.3%
- Two or more races: 3.6%
- Unknown: 9.9%
- White: 53.7%

**Baccalaureate Alumni Survey Respondents by Employment Status and Top Fields of Employment**

- Employed, 87.9%
- Unemployed, 12.1%

**Graduation Rates, 150% of Normal Time to Completion, and Transfer-out Rate for First-Time Full-Time Undergraduate Students by demographics, Cohort year 2015, N = 188**

<table>
<thead>
<tr>
<th>Overall</th>
<th>Men</th>
<th>Women</th>
<th>Nonresident alien</th>
<th>Hispanic/Latino</th>
<th>American Indian or Alaska Native</th>
<th>Asian</th>
<th>Black or African American</th>
<th>Native Hawaiian or Pacific Islander</th>
<th>White</th>
<th>Two or more races</th>
<th>Race &amp; ethnicity unknown</th>
<th>Transfer-out Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23%</td>
<td>22%</td>
<td>23%</td>
<td>22.2%</td>
<td>26.7%</td>
<td>100.0%</td>
<td>25.0%</td>
<td>13.3%</td>
<td>100.0%</td>
<td>27.8%</td>
<td>16.7%</td>
<td>100.0%</td>
<td>22%</td>
</tr>
</tbody>
</table>

**Undergraduate Cohort Outcomes, 6 Years After Initial ESC Enrollment**

- Graduated, Empire
- Graduated, Other Institution
- Still Enrolled, Empire
- Still Enrolled, Other Institution
- Status Unknown

**2018-19 Degrees Awarded**

<table>
<thead>
<tr>
<th>Associate</th>
<th>Bachelor’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

**Degree Seeking Students**

- Bachelor’s degree-seeking subcohort: N = 101
- Pell recipients: 27.2%
- Subsidized Loan recipients [no Pell]: 31.3%
- Neither Pell nor Subsidized Loan: 21.4%

**Retention Rates for Degree-Seeking Undergraduate Students who began in Fall 2018 and returned in Fall 2019**

- First-time full-time (n=114): 50.0%
- First-time part-time (n=118): 61.0%
- Transfer full-time (n=421): 49.8%
- Transfer part-time (n=682): 60.6%