



# EMPIRE STATE UNIVERSITY

## Application to Start Employee Affinity Group at SUNY Empire

Employee affinity groups (EAG) are employee-led and facilitated groups formed around interests, backgrounds, identities, and common bonds. The primary goal of EAGs is to promote diversity, openness, understanding, and inclusiveness. Through participation in the groups, SUNY Empire employees foster a positive work environment at the college by actively contributing to its mission, values, and efforts specific to diversity and inclusion.

Please review the Guidelines for SUNY Empire Employee Affinity Groups before completing this application.

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### Affinity Group General Information

Proposed Name of the Group: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Primary Role of the Contact Person at SUNY Empire (select one):

Support Staff; Professional Employee; Faculty

Contact Email Address: \_\_\_\_\_

### Affinity Group Purpose

1. **What is the group's purpose (500 words or less)?**

2. **Mission Statement** - Please give a brief description of your group's mission, why you want to form an EAG, how your group will align with SUNY Empire's mission, and how will the group assist in advancing inclusive excellence.

3. **Goals & Targeted Activities** - Please provide 3-4 goals you have for the first year that the group will meet. This could include types of events you plan to host, number and frequency of events, membership goals, and alike. Also, how will you ensure that the events align with the needs of the group's members?

### Membership

All SUNY Empire EAGs are open to all SUNY Empire employees (full- and part-time), but you must have five (5) individuals to form a new EAG. Do you meet the minimum membership requirement? Yes No

If yes, please list the name of interested SUNY Empire community members (at least 5 members).

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| 3. | 4.  |
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| 9. | 10. |

### Acknowledgement

As the contact person for the proposed Employee Affinity Group at SUNY Empire, I acknowledge that the group will be bounded by institutional policies and procedures. Additionally, I understand that upon approval, an institutional wide announcement may be posted to Empire News to announce the formation of the affinity group and encourage others to join the group.

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(Name/Signature of Contact Person)

(Date)